



No. NIRBI/DengiAll/2025-26/1028

Date: 19.01.2026

Walk-in-Interview

A. Consultant (Medical) – one post (UR) purely on a temporary contract basis

1. Educational Qualification and Experience

MBBS or BDS or BVSc degree from a recognized university with more than 10 years' experience in coordinating of disease burden estimation studies, preferably five years' research experience in clinical trials. The candidate should have strong knowledge of clinics, patient management, regulations and guidelines of clinical research processes which includes understanding of Good Clinical Practice (GCP) principles, research protocols, data collection and ethical considerations.

B. General terms and conditions

1. Consolidated Remuneration:

The consolidated salary is up to Rs. 1,50,000 per month. Remuneration will be fixed based on qualifications, performance in the interview and experience by the committee.

2. Age Limit

The minimum age for engagement as Consultants in ICMR HQ/Institute/Centre would be 40 years and the maximum age would be 68.

3. Period of engagement:

The term of engagement of consultant shall be for one year.

4. General conditions for engaging consultants:

Consultant would be engaged for fixed period, on a consolidated monthly remuneration, to provide high quality services, attending to specific job, within prescribed time frame. Such remuneration shall remain fixed during the entire period of contract.

As the engagement of consultants would be on full time contract basis, they would not be permitted to take up any other assignment, either part time or full time, during the period of such engagement.

The consultant's contract is temporary and can be terminated at any time without prior notice and without providing any reason. However, in normal course, termination of the contract may be done by giving not less than one month's notice on either side at any time without assigning any reasons.

5. Procedure for engagement

The following procedure may be adopted for the engagement of a Consultant

- The procedure to be followed for selecting a candidate for engagement as a Consultant, in any of the disciplines, shall be within the framework of provisions contained in the General Financial Rules, 2017, and as amended from time to time.
- The list of eligible candidates is required to attend the written test/interview as per the schedule mentioned. A suitable candidate may be selected on the basis of experience and performance in the interview.

6. Allowance.

The Consultants shall not be entitled to any other perquisites like honorarium or allowances such as Dearness Allowance, Residential Telephone, Transport Facility, Residential Accommodation, Personal Staff, CGHS and Medical Reimbursement, etc.

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7. Attendance and working hour/day:

The working hours for the consultants will be same as regular employees of ICMR. No extra benefit will be allowed for working beyond office hours. Unauthorized absence for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.

8. Leave.

Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Therefore, a Consultant shall not draw any remuneration in case of his/her absence from work beyond authorized duration of leave. Unavailed leave during the period of engagement will not be carried forward in case of renewal. The leave record shall be maintained by the concerned Head of Division/Institute/Centre. Maternity leave shall be as per Maternity Benefit Act of Gol.

9. TA/DA.

No TA/DA shall be admissible for joining the assignment or on its completion.

The entitlements will be as follows:

Travelling Allowance: To and fro journey by Air (Economy Class)/ by train in AC-2 Tier/AC Chair Car

Daily Allowance: Rs.3000/-per day for other tour related expenses on Guest House / Hotel Accommodation, food and local conveyance etc.

10. Release of Consolidated remuneration.

The monthly remuneration will be released to the Consultant based on an explicit certificate from the Head of Division / Institute / Centre on satisfactory performance and attendance.

11. Tax Deduction.

All Applicable taxes, as per government rules and regulations, will be deducted at source.

12. Legal Status.

The individual Consultant shall be engaged purely on contractual and temporary basis and will not be regarded, for any purpose, as being either an "employee" or "Official" of Council /Institute / Center. Further, he/she shall have no claim of further extension beyond contractual engagement or regularization of service in ICMR/or its any Institute / Center or Govt. of India in any case. An undertaking to this effect has to be signed by the Consultant, before joining.

13. Discipline and decorum.

The selected candidate shall follow all Institutional norms. Violation of the prescribed provisions will entail breach of the terms and conditions of the contract and would attract penal provisions, including termination of the contract.

14. Insurance.

The individual Consultant shall be solely responsible for taking out and for maintaining adequate insurance, required to meet any of his/her obligations under the contract, as well as for arranging, at his/her own expense, such as life, health and other forms of insurance, as the individual Consultant may consider appropriate, to cover the period during which they are engaged.

15. Settlement of Disputes.

Council / ICMR Institutes / Center and the individual Consultant shall use their best efforts to amicably settle disputes, controversies or claims arising out of the contractual duration.

16. Conflict of Interest.

The individual Consultant shall be expected to follow all the Guidelines of the Council / Gol, which are in force from time to time. He/she will be expected to display utmost honesty, secrecy of office, and sincerity while discharging his/her duties. In case the service of any Consultant is not found satisfactory or found in conflict of interest of the Council / Gol, his/her engagement will be liable for discontinuation immediately, without assigning any reason thereof. An undertaking to this effect shall be signed by the Consultant, before joining.

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17. Audits and Investigation.

Each invoice / bill paid by the Council/Institute/Center shall be subject to post-audit by auditors (Internal/External) from time to time. The individual Consultant acknowledges and agrees that, he/she shall provide full and timely cooperation with such investigations/post payment audits, which the Council / Gol may conduct, on any aspect of the consultancy contract or award thereof.

18. Travel, Medical Clearance and Service Incurred Death, Injury or Illness.

Council/Institute/Center may require the Consultant to submit a Statement of Good Health from a recognized physician, prior to commencement of work, in any offices or premises of Indian Council of Medical Research. In the event of the death, injury or illness of the Consultant, which is attributable to the performance of services on behalf of Council / Institute / Center, under the terms of the Contract, while the Consultant is traveling on tour of Council/Institute / Center expense or is performing any services under the Contract in any offices or premises of Council / Institute / Center, the Consultant or his/her dependents, as appropriate, shall not be entitled to any compensation.

19. Force Majeure and other Conditions.

Force majeure, as used herein, means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the Consultant. The Consultant acknowledges and agrees that, with respect to any obligations under the Contract that the Consultant must perform in or for any areas in which they are engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself constitute force majeure under the Contract.

20. Interpretation.

Where any doubt arises as to the interpretation of any of the provisions of these rules, the matter shall be referred to DG-ICMR, whose decision shall be final and binding.

21. Power to Relax.

Where the DG-ICMR is of the opinion that it is necessary or expedient to do so, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these guidelines.

Candidates fulfilling the above eligibility criteria may report on the date of interview as detailed under along with an application in the prescribed format (attached as Annexure I) affixing recent passport size photograph and attaching Bio-data showing academic records, work experiences, along with self-attested copies of relevant certificates for the Walk-in-Interview.

Date	Reporting time for registration & screening	Time of Interview	Venue
30.01.2026	10.00 A.M. to 11.00 A.M.	11.30 A.M.	ICMR-National Institute for Research in Bacterial Infections (NICED II building within ID & BG Hospital Campus) P-33, C.I.T. Road, Scheme – XM, Beliaghata, Kolkata - 700010

Sr. Administrative Officer
for Director